



Cover Driver (Veg Box Scheme and Wholesale)

About the Farm

The Community Farm is a not-for-profit social enterprise based in the Chew Valley, just outside Bristol and Bath. We are a nature-friendly, organic farm, working with a network of producers who share our ethics, to supply fresh, local and organic food to hundreds of households throughout Bristol, Bath, the Chew Valley, Frome and Weston-Super-Mare. We aim to grow community as much as we grow food. Every year we welcome over 1,000 people onto the land for volunteering sessions, wellbeing courses and events centred around food, farming and connection to the land.

Who are we looking for?

We need people who are strongly self-motivated and have a deep enthusiasm for food, farming and the natural world. The Farm is an inspiring place to work, and the enthusiasm of our wonderful volunteers keeps us all motivated. Working at The Farm does involve handling a myriad of weather conditions, even office-based workers need to relish the farm environment. Unfortunately, there is no public transport to The Farm, so you must be able to drive and have access to a car, or be a keen cyclist.

Terms and Conditions

Job type; cover

Hours; Driver shifts available are: Tuesday to Friday, 6am-1pm and 2pm - 9pm - please indicate availability on application.

Hours may vary in accordance with the needs of the business. You will be paid for the hours worked.

Location: based at the warehouse of The Community Farm, Denny Lane, Chew Magna BS40 8SZ.

Pay: £10.90 per hour between 6am and 9pm, with an uplift of £1.20 per hour between 9pm and 6am, and an overtime rate of £14.85 for hours worked over 8 hours in any shift.

Holiday: 28 days a year, rising to 32 days after one years' service and 33 days after three years' service (pro rata)

Benefits: Company Pension and Sick Pay, fresh veg, Cycle to Work Scheme

Resignation period: This role requires a 1 month resignation period (on completion of 3 months probationary period).

Main Purpose of the Job

The role will cover preparing and delivering orders for Wholesale customers and delivering residential Veg Box scheme orders within about a 15 mile radius of The Farm, covering Bristol, Bath, Weston-Super-Mare, Frome and the surrounding areas. You need to be confident driving a 3 tonne van in both rural and urban areas that contain everything from country lanes to overcrowded city residential streets. Being the face of The Farm to our customers, you need to be an ambassador for The Farm, working to high standards at all times.

Scope for flexibility

If the Farm is an organisation you are strongly motivated to work for and aspects of this job description match your skills, knowledge and experience, but other aspects are outside it, then please do get in touch with us directly to discuss working with us, or highlight within your application areas you are less confident with. As a young and rapidly evolving organisation, we are used to flexibly evolving our staffing roles and structures, and may be able to flex roles to suit the right people.

Position in the Community Farm

Reports to and supported by: Warehouse Manager

Line Manages: n/a

Main relationships: Food and Farming Manager, Warehouse Manager & Logistics Coordinator.

Duties and Responsibilities

This is not an exhaustive list of duties but gives an outline of the roles and responsibilities of this position.

Operational Duties

- Loading the van and delivering vegetables boxes to our household and wholesale customers.
- Picking fresh fruit and vegetables from our fridge for Wholesale Customers.
- Performing van checks at beginning and end of shift and reporting issues
- Being a responsible driver at all times.
- Taking on driver responsibilities as needed to ensure the smooth running of the business.
- Achieving high levels of customer service when dealing with members of the public.

General Responsibilities

- Acting enthusiastically as an ambassador for the aims and reputation of The Farm
- Communicating kindly, openly and clearly at all times with colleagues, volunteers and visitors
- Being flexible in covering other roles or additional duties when essential (and if skilled to do so) in the event of sickness, holidays, or exceptional circumstances, including occasional evening and weekend working

Legal Responsibilities

- Helping create a safe workplace for all staff and visitors
- Helping meet all Environmental Health, Food Hygiene and Trading Standards regulations

Person Specification

Qualifications

- Clean UK Driving Licence (essential)

All items below are desirable but none are essential by themselves.

Knowledge and Experience

- Working on a commercial retail operation
- Experience of, and confident in, 3.5 tonne/transit sized van driving and multi drop delivery
- Working on your own

Qualities and Skills

- Organised, thorough and methodical
- Adopts a positive attitude – willing to assist others even when busy
- Physically capable - maybe required to lift 25kg sacks
- Must be 25 years old or over

Closing date: n/a - we will complete interviews on a rolling basis and close the position when we find the right person

Interview Date: n/a as above

Start date: As soon as possible.

The Farm reserves the right to close applications early if a suitable candidate is found, so please complete your application as soon as you can, and don't hesitate to contact us at jobs@thecommunityfarm.co.uk with any questions.

Inclusivity Statement

The Community Farm recognises that the farming and environmental sectors are amongst the least diverse employment sectors. We aim to be an inclusive employer and organisation. Studies have found that women and BAME candidates do not apply to roles unless they meet 100% of the criteria. We encourage candidates to apply even if they do not meet all the criteria in the person specifications.

**Contact: for any questions relating to this application, please contact
jobs@thecommunityfarm.co.uk**