

The Community Farm's Safe Space Promise

The Community Farm is a welcoming and inclusive place for people to spend time together.

We appreciate that everyone is different and has different needs, and we want to celebrate this and act together in ways that make people feel welcome, valued and safe.

Our values include:

Trust, Kindness and Openness, Integrity, Inclusivity and Fairness.

Whether you are coming to the farm as a volunteer, employee or to attend one of our workshops or courses, we ask you to follow these ground-rules:

thecommunityfarm.co.uk

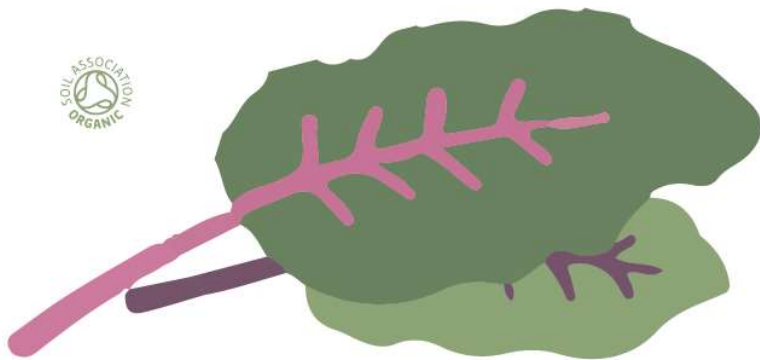


TheCommunityFarm



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Treat everyone equally and with respect, without prejudice to race, physical and mental health, age, ethnic origins, gender, ability, religion, sexuality or cultural background.

Be accepting of people's different views and value their perspectives, even if they are different from your own- as long as these views are not in conflict with the farms' values.

Use language and body language which is non-threatening.

Remember that people's personal circumstances are not always obvious, and be sensitive to people's different moods.

Communicate openly with people, ask for advice if you need it and be prepared to discuss and resolve any issues that arise.

Give everyone the opportunity to have a voice and express their opinion.

Be honest and truthful in your actions and endeavour to uphold our values at all times.

Help everyone get involved with activities and adapt ways of working with people to try and meet their particular needs.

Honour commitments you have made, and fulfil these to the best of your ability.

Be aware of health and safety risks and don't act in a way that endangers the health or safety of anyone.

If you are concerned about health and safety issues or your own or someone else's welfare, please talk to your line-manager if you are staff, the Volunteer Coordinator if you are a volunteer, or the Farm's Safeguarding Officer, Kim, who will follow The Farm's grievance procedure to resolve the matter.

